

**Agenda Item No:**

**Report to:** Overview and Scrutiny (Resources)

**Date of Meeting:** 4 August 2009

**Report Title:** CALL IN TO SCRUTINY - REVIEW OF THE SENIOR  
MANAGEMENT STRUCTURE

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**Purpose of Report**

The decision of Cabinet on 23 July 2009 concerning the Review of the Senior Management Structure has been called-in to scrutiny on the request of the Chair.

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**Recommendation(s)**

1. That members consider the options set out in paragraph 4 of the report

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**Reasons for Recommendations**

This is in accordance with Rule 29.15 Rules of Procedure, Part 4 of the Council's Constitution.

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**Background**

**Decision of Cabinet called-in**

1. Cabinet met on 23 July 2009 to consider the Chief Executive's recommendations concerning the Review of the Senior Management Structure. The Chief Executive's report and the draft Cabinet minute are attached at Appendix A.
2. On Friday 24 July 2009, the Chair of the Committee requested that the decision be called-in for scrutiny by the Overview and Scrutiny Committee for Resources. Following receipt of the request the Borough Solicitor gave notice to members of Cabinet and to the Chief Executive of the call-in, the effect of which is to delay implementation of the Cabinet decision until the call-in process has been completed.



3. The reason given for this request was to further examine this important far-reaching decision and consider the implications for the delivery of key council services to the public.

### Options available to the Committee

4. Under the Constitution the management structure is a Cabinet function and so the decision will ultimately be a Cabinet decision, unless the decision is contrary to the policy framework or contrary to or not wholly consistent with the budget.
5. Following consideration of the matter, the Committee has the following options:-
- a. to take no action, in which case the Cabinet decision shall take effect immediately;
  - b. to refer the matter back to Cabinet with recommendations; or
  - c. to refer the matter to Council for consideration. In this situation, Council may accept Cabinet's decision or make recommendations back to Cabinet. Should Council not meet or not refer the matter back to Cabinet, then the Cabinet decision becomes effective on the date of the Council meeting or expiry of the period in which the Council meeting should have been held, whichever is the earlier.

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### Wards Affected

None

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### Area(s) Affected

None

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### Policy Implications

Please identify if this report contains any implications for the following:

Equalities and Community Cohesiveness	No
Crime and Fear of Crime (Section 17)	No
Risk Management	No
Environmental Issues	No
Economic/Financial Implications	No
Human Rights Act	No
Organisational Consequences	Yes

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### Supporting Documents

Appendix A Cabinet report and draft minute.

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### Officer to Contact

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